Global Time-off Request Overview

Global Time-off Request Overview (GTOR)

Employees submit requests for future time-off regardless of their accrual balance.

Managers and Timekeepers evaluate the request.

Pending are held in pending status and reviewed right before the applicable time period requested.

Pending Requests are reviewed in the Current Schedule and edited with the correct pay code applied.

Approved requests override the employee's schedule. Employees can view the status of a request.

The pay code is applied to the employee's timecard in the current pay period of the request.

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Submitting a Request for Time-Off via a Clock

Submit a Request for Time Off via a Clock

1 Tap Request Time Off.



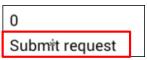
Use your badge to identify yourself.



Tap GTOR, which is short for Global Time Off Request.



Tap **Submit Request**.



Tap the desired **Start Date** and **End Date**. Use the left and right arrows above the calendar to change the displayed month.



Tap the desired **Pay Code**.



7 Tap **Continue** on the review screen.



Tap the desired **Duration**.



⁹ Tap **Continue** on the review screen.

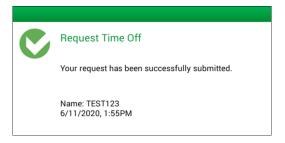


Tap **Submit** when finished.



Note: Prior to submitting, tap **Add Another** to include another request.

11 A confirmation message displays.



Installing UKG/Kronos Mobile™

Using UKG WF Central™ mobile app is an individual choice and provided for employee convenience. Usage of UKG/Kronos Mobile on your personal device is optional, not required. Support for the UKG/Kronos Mobile application is not provided by University of Maryland's IS&T department. NOTE: Mobile app cannot be used to clock in or clock out.

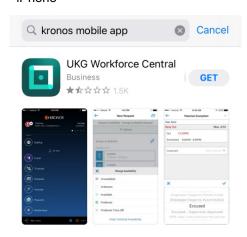
Open the Store on your device (e.g., App Store, Google Play).



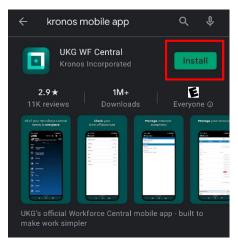


Search for **Kronos Mobile** or **UKG WF Central**, and download the app.

iPhone



Android



Note

Do not select other UKG/Kronos products such as UKG Ready, UKG Dimensions or iSeries.

Once the app is downloaded, tap the UKG Workforce Central icon.



Enter the following URL in the Server field: https://umm.kronos.net/wfc and then tap Proceed.



User Name: your **UMMS Employee ID #**Password: at your *first login*, your *initial password* is **Umms@nnnn**, where "nnnn" is the last 4-digits of your

SSN. You will be prompted to update your password.

If you *previously logged in* use your **updated password**from your prior login.



6 Tap **Log On** to access UKG/Kronos Mobile.



Submitting a Request for Time-Off via Mobile

Submit a Request for Time-Off via Mobile

Click the UKG WF Central **Mobile App**.



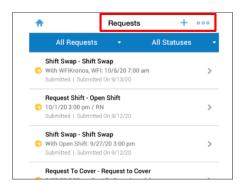
Enter your username and password and then click **Log On**.



Tap **Requests**.



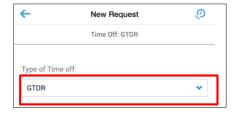
To add a new request, tap the + in the upper right corner.



5 Select the request type and then click the **check mark**.



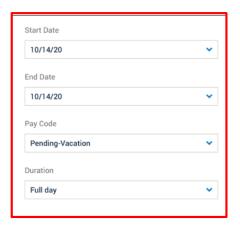
6 Select the **Type of Time off** field.



7 Tap **App**ly.

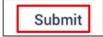


Enter the **Request** details.



9 Tap Review.

Tap **Submit** when finished.





Submitting a Request for Time-Off via Advanced Scheduling Application

Submit a Request for Time Off via Advanced Scheduling Application

Click the **Gear icon** in the **My Calendar** widget.



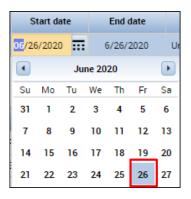
2 Select Pop-out.



Click Request Time Off.

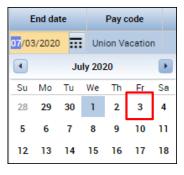


Click Start date and select the desired day in the dropdown calendar.

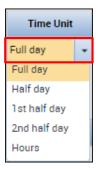


Note: Use the left and right arrows within the calendar to navigate to different months.

5 Click End date and select the desired day in the dropdown calendar.



Select the **Time Unit** from the dropdown list.



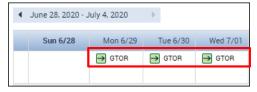
Confirm your accrual balances are as expected based upon the selected date.



8 Click Submit.



To view your request, open your calendar to your requested dates.



Once approved, the icon displays as a checkmark. If refused, the icon displays as an X.



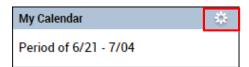


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Submitting a Request for an Open Shift

Submit a Request for an Open Shift

Click the **Gear icon** in the My Calendar widget.



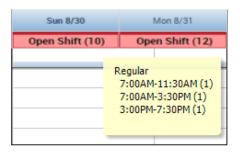
2 Select Pop-out.



Click Request Open Shift.



Hover your cursor over the **red bar** to view the open shifts



Select the Open Shift you want to fill.

Request Open Shift

Shift Start Date: 9/04/2020 Type: Open Shift

Open Shift

Inspect Open Shift

UMMS/SJMC/SJ HOS/UMSJ Hosp/NURSING IF

Inspect Open Shift

UMMS/SJMC/SJ HOS/UMSJ Hosp/NURSING IP

Inspect Open Shift

UMMS/SJMC/SJ HOS/UMSJ Hosp/NURSING IP

Inspect Open Shift

UMMS/SJMC/SJ HOS/UMSJ Hosp/NURSING IP

UMMS/SJMC/SJ HOS/UMSJ Hosp/NURSING IP

⁵ Click **Submit**.

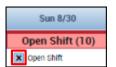


To view your request, the **Open Shift** has a horizonal arrow next to it in the **My Calendar** widget.



If approved, the icon displays as a checkmark. If refused, the icon displays as an X.







Requesting a Shift Swap

Requesting a Shift Swap

From the **My Calendar** widget, click the date of the shift you cannot work.



2 Click Request Shift Swap.



In the **Type** field, select the request type you are making.



In the **Start Date** and **Time** fields, check to make sure they match the shift you cannot work.



Click the open shift you would like to swap with..



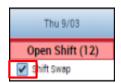
Note: Open shifts display in the Swap with list as Unassigned. Simply select the Unassigned shift instead of a shift that is scheduled to a specific employee in the Request Shift Swap dialog box when you want to swap shifts with an available open shift.

6 Click **Submit**.



Note: After you submit the request, the employee to whom you offered the shift swap receives a notification message in his or her Kronos Inbox about the request. The message contains specific information about the shift swap and prompts the employee to accept or refuse the request from his or her employee calendar.

After your Shift Swap is accepted and approved an icon is displayed with a check mark. In addition your old shift is gone and your new shift will be displayed on your schedule.





Submitting a Request to Cover

Submitting a Request to Cover

From the My Calendar widget, click Request to Cover.



In the **Type** field, select the request type you are making.



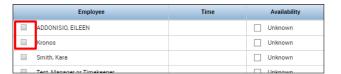
In the **Start Date** and **Time** fields, check to make sure they match the shift you want covered.



Use the **radio buttons** to indicate if you want the entire shift covered or just a portion of it.



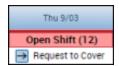
Select **the employee(s)** you want to send the request to cover notification.



6 Click Submit.

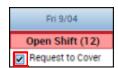


To view your request, **open your calendar** to your requested dates.



Once approved, the icon displays as a checkmark, and your covered shift will be removed from your schedule. If no one accepts your request to cover, the icon displays as an X.







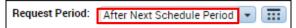
Submitting a Change in Availability Request

Change in Availability Request

From the My Calendar widget, click Request Availability Change.



In the Request Period field, select the schedule period your request is for.



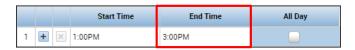
In the Applied Availability calendar, click on the day you want to change your availability.



4 By default you are set to be available all day. Enter the **Start Time** of unavailable time.

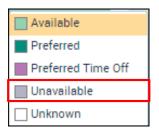


5 Enter the **End Time** of your unavailable time.



Note: Alternatively, click the All Day.

In the Availability field select the status.



7 Click Apply.



Note: You can use the Copy/Paste button to quickly apply your availability from one day onto other days.

8 Click **Submit**.





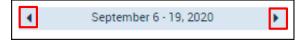
Creating a Self-Scheduling Request

Self-Schedule Request

From the My Calendar widget, click Request Self Schedule.



In the Self Schedule window use the **left and right arrows** to navigate different time periods.

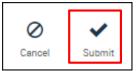


Use the check boxes to pick your preferred shifts.



Note: Shifts in orange are shifts you are requesting and shifts in black are shifts you are already scheduled.

4 Click **Submit**.



Note: The shifts that employees request during the self-scheduling period are not guaranteed. After a self-scheduling period has closed, schedulers will review and balance the schedules to meet departmental needs.

